



Lifeguard Certification Repayment Program

Program overview

We encourage summer staff to get their National Lifeguard (NL) certification before serving on our team to ensure we have enough qualified lifeguards. To help incentivize this we offer to repay the cost of your certification or re-certification as a lifeguard!

Which types of certification are covered?

This program will cover the cost of the following certifications:

- National Lifeguard (NL) Certification & Intermediate First Aid + CPR-C (not Intermediate + CPR C on its own)
- National Lifeguard (NL) Re-Certification & Intermediate First Aid + CPR-C Re-certification

Are there any restrictions for who can apply for this program?

You must meet the following requirements to apply:

- Have a signed contract for Summer 2027 for 5+ weeks of service
- Have agreed to serve willingly and cheerfully as a lifeguard as part of offering excellent programming to our campers

To receive repayment you must:

- Send your certification documentation to summerstaff@miniyowe.com
- Complete 5 or more weeks of service during Summer 2027 for payment 1
- Complete 5 or more weeks of service during Summer 2028 for payment 2

How much of the cost do you repay?

To simplify the process, we provide a flat reimbursement over 2 years to those who take advantage of the Lifeguard Certification Repayment Program. Based on our research this should more than cover the cost of the training and materials. The repayment takes place over 2 years to incentivize staff to utilize their training for more than 1 summer on our summer staff team.

Certification Type	Payment 1 (2027)	Payment 2 (2028)
National Lifeguard (NL) Certification & Intermediate First Aid + CPR-C	\$250 Repayment	\$250 Repayment
NL Re-Certification	\$125 Repayment	N/A
Intermediate First Aid + CPR-C	\$130 Repayment	N/A

How can I apply?

Step 1: Apply

Your first step is to complete the [Lifeguard Certification Repayment Program form](#). This lets our team know you are interested and actively seeking certification. This step is critical as there are limited spots available in this program. *Do not assume that we will simply repay your training without first completing this form and hearing from our team.*

Step 2: Get Trained

Find a certification or recertification course in your community and complete all the necessary steps to get trained as a lifeguard!

Step 3: Submit Documentation

We require your certification paperwork on file as soon as possible. Once you receive your certification, please email it to summerstaff@miniyowe.com. Mention that you are part of the Repayment Program in your email.

Step 4: Repayment

Payments will be received at the end of the summer. This will be a separate payment from your summer staff honorarium roughly two weeks after Camp ends.

Questions

If you have questions please reach out to our Human Resources Coordinator!

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