

JOB POSTING



FACILITY TEAM MEMBER SPECIALITY: BUILDINGS MAINTENANCE

FULL-TIME • PERMENANT

Position Details

Reports To: Mike Leney, Facility Manager

Start Date: As soon as possible.

Compensation: \$37,500-\$47,500, 15 vacation days to start

Location: This role offers no remote working potential. Work will be done in person at our location on Mary Lake in Port Sydney, ON.

About Camp Mini-Yo-We

Camp Mini-Yo-We is a Christian summer camp and year-round retreat centre located in Muskoka on beautiful Mary Lake. We host roughly 2500+ campers a summer and 50+ guest groups throughout the year. We have a rich history as one of Ontario's premier summer camps since we opened in 1946. Our big idea is to develop tomorrow's leaders through life-changing adventures in God's creation.

About The Facility Team

The Facility Team is a group of skilled individuals that get excited to care for our customers through stewardship of Camp's property, buildings and infrastructure. Our goal is to remove distractions so as to facilitate a great guest experience. This means reliable infrastructure, clean facilities, a premium looking property, an eye for safety and a focus on long-term development.

Who We Are Looking For

Someone with a variety of hands-on experience in various trades that can help us maintain and improve the 130 buildings on property. We are seeking someone with a long-term commitment to the ministry and a desire to develop new skills and grow in your leadership. You will require experience in some of the following: carpentry, plumbing, drywalling, painting, shingling, septic systems and the types of tasks associated with maintaining and improving our buildings (ie. constructing steps or a deck, leveling a small cabin on footings, etc.). You need to be comfortable working on your own, as well as managing a team of helpers (such as year-young interns or adult volunteers in the summer) to accomplish these tasks.



Vacation & Personal Days

Start with 15 vacation days and 7 personal days to use when you or your family are unwell.



We Contribute 5% To Retirement

If you opt into our pension plan and contribute 2% of our salary to retirement, we'll contribute 5%!



Your Phone Plan is Covered!

All staff receive a fixed amount per paycheck to help cover the cost of their cellphone plan.



Health, Dental & Vision Plan

Our plan covers you and your family keeping you healthy and safe.

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Key Responsibilities

1. **Daily Duties** - Assist in the day to day duties of the Facility Team including housekeeping, water testing, security checks, wood processing, etc.
2. **Buildings** – Help with maintenance and improvement of buildings through identifying, overseeing and completing repairs and renovations.
3. **Infrastructure** – Assist with the upkeep and development of infrastructure systems including water, sewage, electrical and networking/IT.
4. **People Management** - Oversee seasonal staff and volunteers as needed.
5. **Other Duties as Assigned** - The facility team responds to emergencies as needed. You may also be pulled in to help with other areas you don't oversee (groundskeeping, custodial work, vehicle maintenance, etc.) based on the overall needs of the team. Flexibility and a desire to help is required.

Skill & Experience Qualifications

Think of Camp like a small city. There are lots of responsibilities and systems and a variety of skill sets may be suited for this role. The following give you an idea of skills and experience that will help you excel in this role.

1. **Trade Work** – Plumbing, electrical, carpentry, HVAC, etc.
2. **Interior Renovations** – Drywalling, painting, flooring, trim work, etc.
3. **Exterior Renovations** - Leveling buildings, exterior siding, shingling, replacing windows, etc.
4. **Vehicle Operation** - A G level driver's license is required. Experience with towing trailers and operating tractors or backhoes is a benefit.

Personal Qualifications

The person in this role must be highly flexible and understand while we love to plan ahead, priorities often change last minute to serve guests (ie. power failures, unexpected weather, pesky animals, etc.). This person will also be keen to solve problems and seek out solutions on their own.

We are seeking a Christian demonstrating a maturing faith, servant leadership and a heart for children and young people. You must have a servant attitude, being both helpful to all and committed to the Camp community. Applicants must be willing to sign agreement to and the acceptance to the Camp Mini-Yo-We [Statement of Shared Beliefs](#) and [Guidelines for Community Living](#).

Interested? Good... We Need You!

Send us a copy of your **résumé** and a **cover letter** telling us a little about yourself and why you are interested in the position. The contact for this position is Mike Leney our Facility Manager:

- **Email:** mike.l@miniyowe.com
- **Phone:** 705-380-9156



Camp Coupons For Your Friends!

Staff receive 2 coupons for 75% OFF to invite family and friends to summer camp at a reduced rate!



Eat On Us When the Kitchen is Open!

Staff get lunch free when the kitchen is open for summer programs and guest groups!



Celebrate Your Birthday in Style!

Your birthday is a bonus vacation day! Take the day off to rest and have fun!



Engage In An Incredible Culture!

Join a Christ-centered team engaged in devotions and prayer, monthly all-hands meetings, team meals and fun events outside of work hours.