



WATERFRONT HEAD

SEASONAL JOB DESCRIPTION

Contract Details

Reports To: Directors (Program & Administration; Activity & Instructions)

Period: July & August

Honorarium: \$325 per week if serving 4+ weeks (plus room & board)

Mission

Camp Mini-Yo-We is a Christian summer camp and year-round retreat centre located on beautiful Mary Lake in Muskoka, Ontario. Our mission is to develop tomorrow's leaders through life-changing adventures in God's creation.

Position Description

The Waterfront Head has one of the greatest levels of responsibility of any summer staff member. The safety of staff and campers when using a waterfront area is the direct responsibility of the Waterfront Head, under the supervision of the Director team. Waterfront Heads serve by overseeing free swim, train and schedule lifeguards, organize the missing person alarms, and assist with the Program team. Waterfront Heads contribute to setting the tone and determining the culture at their site. The goal is to provide a Christ-centred, safe and fun atmosphere for campers and staff.

This position requires the individual to be 18 years of age, hold a current NLS certificate, and have a minimum of 250 hours of lifeguarding and/or instructing experience. Possessing a pleasure craft operating licence is an asset.

FIND OUT MORE AND APPLY TODAY!

www.campmyw.com/staff

Key Responsibilities

- **Model Godly Character** – Practise regular prayer and encouragement, resolving conflicts in a loving way and ensuring the safety and well-being of campers at all times.
- **Organize Waterfront Supervision** – Schedule and organize staff to ensure the waterfront meets all standards.
- **Train Staff for Missing Person Alarm** – In cooperation with the Directors, ensure staff are aware of their responsibilities each week in the event of an alarm. Conduct and debrief emergency drills weekly.
- **Facilitate Swimming Times** – During free swims, establish and ensure use of the waterfront sign-in system and “buddy checks”.
- **Maintain Waterfront Area** – With the help of the Program team, ensure all safety equipment, life jackets and beach toys are clean, safe and working. This includes thorough preparation of the area during staff training. Keep the waterfront clean and free of debris during daily checks. Create and maintain a working inventory of all equipment and toys.

Personal Qualifications

- **Be a Christian** – Demonstrate a mature Godly character, with a desire and ability to care for children with kindness and respect.
- **Be Servant-Hearted** – Have a servant attitude, being flexible and willing to pitch in and assist as part of the team.
- **Be a Good Communicator** – Demonstrate strong communication skills with parents and guardians, suppliers, children, staff and other guests.
- **Be Enthusiastic & Approachable** – Present an upbeat and pleasant personality with a helpful attitude towards all.
- **Be a Problem Solver** – Remain calm under pressure and deal with challenging situations wisely and selflessly.
- **Be a Good Listener** – Create a safe space and be attentive to the needs of others.
- **Be Willing to Grow** – Be a teachable person of integrity.

Your Support

- **Your Supervisor** – The director team will support and mentor you during your time at Camp with 1-on-1’s, encouragement, development and prayer.
- **Your Spiritual Health** – All staff at Mini-Yo-We are given time each day to spend with Jesus and the Bible. You will also have daily time to connect with other staff, read and discuss the Bible and pray together.
- **Your Mental Health** – Each week, we welcome Jordan Mason, our counsellor friend, to Camp. He is available for free 30-minute 1-on-1 appointments with staff members who would like extra support.

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Conditions of Work & Benefits

- You will be provided with accommodation that is shared with other staff on property as well as all your meals while employed.
- If serving for 4+ weeks, you will receive a weekly honorarium.
- Working at Camp is physically demanding, with long stretches on the go without a rest. You will have daily time off as well as 1 day off each week.
- You will agree to understand Camp Mini-Yo-We's [Statement of Shared Beliefs](#) and [Guidelines for Community Living](#) and uphold them while serving on our team.

Next Steps!

If you have any questions about this position, please contact Anna Temple, our Team Development Coordinator, at anna@miniyowe.com or 705-571-3603.

Express interest or apply online at www.campmyw.com/staff.

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