



LIT SMALL GROUP LEADER

SEASONAL JOB DESCRIPTION

Contract Details

Reports To: LIT Directors

Period: May Long Weekend, July & August

Honorarium: \$325 per week (plus room & board)

Mission

Camp Mini-Yo-We is a Christian summer camp and year-round retreat centre located on beautiful Mary Lake in Muskoka, Ontario. Our mission is to to develop tomorrow's leaders through life-changing adventures in God's creation.

Position Description

The primary role of a Leaders In Training (LIT) Small Group Leader is to serve as a spiritual mentor in the lives of our 16-year-old LIT campers who seek to grow in leadership and faith. Small Group Leaders build intentional relationships with LITs through 1-on-1s, leading small group Bible studies and encouraging leadership development. They also lead their group of young leaders on a 4-day canoe trip in Algonquin Provincial Park. Small Group Leaders must lead by example, ensuring all policies and procedures are followed. The goal is to provide a Christ-centered, safe and fun atmosphere for campers and staff. Small Group Leaders will attend daily team meetings, daily Bible time and weekly small groups along with the leadership sessions with the LITs.

FIND OUT MORE AND APPLY TODAY!

www.campmyw.com/staff

Key Responsibilities

- **Model Godly Character** – Practise regular prayer and encouragement, resolving conflicts in a loving way and ensuring the safety and well-being of campers at all times.
- **Build Strong Relationships** – Spend time intentionally interacting with the young people in your care, getting to know them and leading them towards Christ.
- **Co-Lead Small Group Canoe Trips** – Create fun, memorable and growing out-tripping experiences, prioritizing safety, growth and team building.
- **Engage with Parents** – Welcome families to Camp on opening day, say goodbye after LIT graduation, answer any questions and provide a professional overall experience.
- **Teach a Leadership Session** – With the support of the LIT Directors, prepare and teach a 30-45 minute leadership session.
- **Support LITs on Practical Experience Week** – Observe, teach and answer questions throughout the day, and then debrief events with LITs in the evenings. Small Group Leaders also manage their LITs “phone time”.

Personal Qualifications

- **Be a Christian** – Demonstrate a mature Godly character, with a desire and ability to care for children with kindness and respect.
- **Be Servant-Hearted** – Have a servant attitude, being flexible and willing to pitch in and assist as part of the team.
- **Be a Good Communicator** – Demonstrate strong communication skills with parents and guardians, suppliers, children, staff and other guests.
- **Be Enthusiastic & Approachable** – Present an upbeat and pleasant personality with a helpful attitude towards all.
- **Be a Problem Solver** – Remain calm under pressure and deal with challenging situations wisely and selflessly.
- **Be a Good Listener** – Create a safe space and be attentive to the needs of others.
- **Be Willing to Grow** – Be a teachable person of integrity.
- **Have your NLS** – While having your NLS is not a requirement, it will make you more competitive due to the structure of the program and the canoe trip.

Your Support

- **Your Supervisor** – The LIT Directors will support and mentor you during your time at Camp with 1-on-1’s, encouragement, development and prayer.
- **Your Spiritual Health** – All staff at Mini-Yo-We are given time each day to spend with Jesus and the Bible. You will also have a daily Bible study where you will connect with other staff, read and discuss the Bible and pray together.
- **Your Mental Health** – Each week, we welcome Jordan Mason, our counsellor friend, to Camp. He is available for free 30-minute 1-on-1 appointments with staff members who would like extra support.

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Conditions of Work & Benefits

- You will be provided with accommodation that is shared with other Small Group Leaders and LITs on property as well as all your meals while employed.
- Working at Camp is physically demanding, with long stretches on the go without a rest. You will be provided with daily time off as well as 1 day off each week.
- You will agree to understand Camp Mini-Yo-We's [Statement of Shared Beliefs](#) and [Guidelines for Community Living](#) and uphold them while serving on our team.

Next Steps!

If you have any questions about this position, please contact Anna Temple, our Team Development Coordinator, at anna@miniyowe.com or 705-571-3603.

Express interest or apply online at www.campmyw.com/staff.

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