



# ENTERPRISE SMALL GROUP LEADER

## SEASONAL JOB DESCRIPTION

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### Contract Details

**Reports To:** Enterprise Directors

**Period:** July & August

**Honorarium:** \$325 per week if working 4+ weeks (plus room & board)

### Mission

Camp Mini-Yo-We is a Christian summer camp and year-round retreat centre located on beautiful Mary Lake in Muskoka, Ontario. Our mission is to develop tomorrow's leaders through life-changing adventures in God's creation.

### Position Description

Enterprise Small Group Leaders play a critical role in the leadership development of our 15-year-old Enterprise campers. They support campers over 2-week sessions through mentorship, teaching and connecting on a personal level with those in their care. They display servant hearts as they work alongside these teens who wash dishes, set up for meals and tackle projects around our facility. Enterprise Small Group Leaders must lead by example, ensuring all policies and procedures are followed. The goal is to provide a Christ-centred, safe and fun atmosphere for campers and staff. Enterprise Small Group Leaders will also attend daily team meetings and Bible time.

### Key Responsibilities

- **Model Godly Character** – Practise regular prayer and encouragement, resolving conflicts in a loving way and ensuring the safety and well-being of campers at all times.
- **Build Strong Relationships** – Spend time intentionally interacting with the young people in your care, getting to know them and leading them towards Christ.
- **Create Fun Serving Experiences** – Engage with campers as they serve, creating fun and memorable experiences as they lead behind the scenes and develop new skills.
- **Engage with Parents** – Welcome families to Camp on opening day, say goodbye on closing day, answer any questions and provide a professional overall experience.

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[www.campmyw.com/staff](http://www.campmyw.com/staff)

## Personal Qualifications

- **Be a Christian** – Demonstrate a mature Godly character, with a desire and ability to care for children with kindness and respect.
- **Be Servant-Hearted** – Have a servant attitude, being flexible and willing to pitch in and assist as part of the team.
- **Be a Good Communicator** – Demonstrate strong communication skills with parents and guardians, suppliers, children, staff and other guests.
- **Be Enthusiastic & Approachable** – Present an upbeat and pleasant personality with a helpful attitude towards all.
- **Be a Problem Solver** – Remain calm under pressure and deal with challenging situations wisely and selflessly.
- **Be a Good Listener** – Create a safe space and be attentive to the needs of others.
- **Be Willing to Grow** – Be a teachable person of integrity.

## Your Support

- **Your Supervisor** – The Enterprise Directors will support and mentor you during your time at Camp with 1-on-1's, encouragement, development and prayer.
- **Your Spiritual Health** – All staff at Mini-Yo-We are given time each day to spend with Jesus and the Bible. You will also have a daily Bible study where you will connect with other staff, read and discuss the Bible and pray together.
- **Your Mental Health** – Each week, we welcome Jordan Mason, our counsellor friend, to Camp. He is available for free 30-minute 1-on-1 appointments with staff members who would like extra support.

## Conditions of Work & Benefits

- You will be provided with accommodation that is shared with your campers on property as well as all your meals while employed.
- If serving for 4+ weeks, you will receive a weekly honorarium.
- Working at Camp is physically demanding, with long stretches on the go without a rest. You will have daily time off and 1 day off per week.
- You will agree to understand Camp Mini-Yo-We's [Statement of Shared Beliefs](#) and [Guidelines for Community Living](#) and uphold them while serving on our team.

## Next Steps!

If you have any questions about this position, please contact Anna Temple, our Team Development Coordinator, at [anna@miniyowe.com](mailto:anna@miniyowe.com) or 705-571-3603.

Express interest or apply online at [www.campmyw.com/staff](http://www.campmyw.com/staff).

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