



**CAMP MINI-YO-WE**  
LEADERSHIP PATHWAY 

# **LEADERS IN TRAINING**

DEVELOPING  
TOMORROW'S  
LEADERS THROUGH  
LIFE-CHANGING  
ADVENTURES IN  
GOD'S CREATION.

FIND OUT MORE!

**[campmyw.com/lit](http://campmyw.com/lit)**

# OUR BIG IDEA



**Our mission** at Camp Mini-Yo-We is “To develop tomorrow’s leaders through life-changing adventures in God’s creation”. Leadership development is at the heart of the Camp Mini-Yo-We experience and is woven through all of our programs, beginning with our youngest campers. Through participation in our programs, a camper gains foundational skills that equip them for continued development as a Christian leader.

The Leaders in Training program is a key step in our **Leadership Pathway**, following participation in our Enterprise program and leading into the Summer Staff experience and our Year-Round Internship. It’s designed for young leaders who are turning 16 in the year that they participate in the program.



## **CAMP MINI-YO-WE** LEADERSHIP PATHWAY

- ☐ Core Programs (Ages 5-15)
- ☐ Enterprise (Age 15)
- ☒ Leaders in Training (Age 16)
- ☐ Summer Staff (Ages 17+)
- ☐ Year-Round Internship (Ages 18+)

# HOW WE LEAD

## OUR APPROACH TO LEADERSHIP

At Camp Mini-Yo-We we prepare tomorrow's leaders to lead in three main ways:

- Leading in life
- Leading at Camp
- Leading through faith

We use experiential learning as our primary teaching model. Through a cycle of instruction, practice, debrief, coaching and more practice, LITs grow in their development by applying what they are learning in an atmosphere where they are encouraged to try, reflect, get feedback, and go out and try again.

### LEADING IN LIFE

LITs are given opportunities to develop general leadership skills they can take with them outside of Camp, whether at school or years down the road in the marketplace. These skills include the following:

- Communication
- Teamwork
- Goal Setting
- Handling Stress & Conflict
- Identity and Call
- Servant Leadership

### LEADING AT CAMP

In addition to building general leadership skills that help LITs to excel in life, there are also Camp-specific skills that LITs will be taught as we develop the next generation of staff at Camp Mini-Yo-We. These skills include the following:

- Cabin Leading
- Activity Leading
- Skills, Tips & Tricks for Working with Campers

### LEADING THROUGH FAITH

Our goal is to help LITs develop a strong foundation for their faith as they transition in life from children to adults. As teens, it is important that they make their faith their own, and part of that is having a solid understanding of the basics of following Jesus. This includes:

- What is a Disciple/Christian
- Spiritual Disciplines
- Spiritual Gifts
- Sharing Your Story & The Gospel
- Godly Character





# OVERVIEW



## KICK-OFF WEEKEND

This experience during the May long weekend lays the foundation for our summer goals, and provides opportunity for relational development between leaders and participants. Our hope is that everyone leaves this weekend knowing a few new friends and that they're excited to return for the full program in June!



## SWIM WEEK

All of our LITs will participate in Bronze Medallion & Cross certification. Camp Mini-Yo-We has over a kilometer of waterfront and so many activities on the water. Having this certification will open up lots of opportunities for our LITs at Camp and beyond! Already have these qualifications or even your NLS? Afraid you can't do the swimming part of this? We still want you to join us. Reach out to our team and we'll explore what it will look like for you to be a part of this week. LITs will also participate in the evening program of **Camp Mini-Yo-We's Staff Training**. This will include worship, challenging teaching from the Bible and some more fun along the way!



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# OVERVIEW



## LEADERSHIP INTENSIVE

The Leadership Intensive is a time that incorporates leadership sessions and focused discipleship training. LITs are placed in small groups, which are led by experienced summer camp staff, and have the opportunity to build relationships and grow together. Sessions are facilitated by a combination of our Camp Mini-Yo-We leadership team, Site Directors and our LIT staff team. The Leadership Intensive leads into the LIT canoe trip and a week of practical experience.



## CANOE TRIP

This 4-day wilderness adventure has been a tradition of our Leaders in Training program for over 30 years. As you travel through Algonquin Provincial Park you will create memories that last a lifetime. The canoe trip is an incredible leadership development laboratory as you experience lots of stretching experiences such as:

- Learning to prefer others by helping your teammates portage everything you need to survive.
- Developing resilience as you paddle for hours on a hot summer day.
- Deepen understanding teamwork as you depend on others.

Never been on a canoe trip before? That's OK! We've had lots of LITs in the same situation who have absolutely loved this experience.



# OVERVIEW



## **PRACTICAL EXPERIENCE WEEK**

The Practical Experience Week allows LITs the opportunity to partner with our Summer Staff team in leading our camper programs. LITs will be assigned to shadow various roles within summer programming, such as Cabin Leader, Activity Leader, Program Support, Operations, and many more. Throughout these practical experiences, the LIT Site Directors and Small Group Leaders support their LITs by modeling exemplary leadership and providing direct and ongoing encouragement, support, and coaching.

Each LIT will receive active feedback from our team on their performance during the Practical Experience Week that is aimed to help the LIT grow and develop as leaders.



## **LIT GRADUATION**

Each session will experience its own Graduation Ceremony, where the learning and development that has taken place will be celebrated at the individual and group levels. Families are encouraged to attend.

## **SUMMER'S END**

LITs are invited back to attend an action-packed end to the summer! Enjoy time with other team members, be challenged by great teaching and be inspired with extended worship times. This is a highlight for our LITs every summer.

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# THE TEAM

**SETTING THE LIT PROGRAM APART IS THE INCREDIBLE GROUP OF YOUNG ADULT LEADERS THAT SERVE IN THE PROGRAM. HERE'S A PEEK INTO SOME OF THE PEOPLE WHO WILL BE SERVING AS SMALL GROUP LEADERS FOR THIS SUMMER!**

## **JANE "OMNIA" MILLER**

Hi, I'm Jane! I'm so excited to be a part of the LIT Small Group Leader team this summer. Mini-Yo-We is one of my favourite places and I have so many great memories from growing up at camp. Some things I loved about leading LIT last summer were all the fun memories from our canoe trip and answering questions during Bible study. LIT is a great opportunity to make deep friendships, grow in your faith, and get out of your comfort zone.



## **SAM "GIRDER" ARMSTRONG**

Hey! I'm Sam and I get to come back as an LIT Small Group Leader this summer! I've been coming to Camp since I was a kid and loved every moment. Last spring I finished a Bible school program in Germany and I'm really excited to share what I've learned again! LIT is great because it's a positive environment where we can develop our faith together and make great memories.

## **AVERY "CICADA" MCFARLANE**

Hi! My name is Avery and I have the privilege of serving as a LIT Small Group Leader! I have grown up going to Camp and have loved being able to meet new friends, learn more about Jesus and make so many fun memories each summer! I love LIT because of the unique opportunity we have to build lasting friendships, challenge our faith, and learn more about God!



# WHAT IS A LEADER?

When we talk about “leaders”, we aren’t referring to an abstract concept but to a set of distinct characteristics and behaviours that we aspire to instill in every young leader we connect with. We focus on six critical areas of development that provide the foundation for our summer camp experience. These pillars guide our activities, workshops, and interactions, forming the backbone of our leadership development philosophy.

## LEARN ABOUT JESUS

We believe that truly impactful leaders need to learn about the greatest leader ever known: Jesus. We encourage LITs to delve into Scripture, fostering an active and engaging understanding of His life, His teachings, and His impact on our lives. Through Bible studies, discussion groups, and personal reflection, we make the life of Jesus an accessible and relatable model for our young leaders.

## LIVE LIKE JESUS

Leadership isn’t just about understanding; it’s about action. We believe that living like Jesus, and embracing His values of love, compassion, and humility, is beneficial not just for individuals but for the communities they lead. In LIT we provide practical lessons on how to align our life with Jesus’s teachings, creating a solid foundation for ethical, servant-hearted leadership.

## TALK WITH JESUS

We believe in nurturing an active relationship with Jesus through prayer. Influential leaders recognize their dependence on a power greater than themselves. We teach leaders to turn to prayer as a first response, fostering a deep, intimate connection with God that guides their decision-making and actions as a leader.

## INITIATIVE TAKE ACTION TO HELP OTHERS

Leadership is about action, specifically action that benefits others. We encourage LITs to take the initiative, to step into the gap, and to use their abilities to improve the lives of those around them. Through team-building activities and service projects, we teach that at its core, leadership is others-centred and servant-hearted.

## STEWARDSHIP LEAVE IT BETTER THAN YOU FOUND IT

At Camp Mini-Yo-We, we instill the value of stewardship, emphasizing the importance of caring for and improving whatever LITs are responsible for. From personal belongings to shared spaces and the environment, we promote a mentality of continuous improvement and responsible management.

## MISSION DEVELOP TOMORROW’S LEADERS

Leaders aren’t just concerned with their own progress; they’re passionate about developing the next generation of leaders. They create more leaders, not more followers. We foster this ethos at Camp, encouraging LITs to look out for each other, mentor younger campers, and pass on the skills and values they’ve learned.



# 2024 DETAILS

## LIT GROUP INTERVIEWS

JANUARY, FEBRUARY & MARCH 2024

## VIRTUAL KICK-OFF

APRIL 20, 2024

## KICK-OFF WEEKEND

MAY 17-19, 2024

## SWIM WEEK & STAFF TRAINING

JUNE 30 - JULY 6, 2024

## LEADERSHIP INTENSIVE, CANOE TRIP & PRACTICAL EXPERIENCE WEEK

SESSION 1 • JULY 7-27, 2024

SESSION 2 • JULY 28 - AUGUST 17, 2024

## GRADUATION CEREMONY

SESSION 1 • 10AM, JULY 27, 2024

SESSION 2 • 10AM, AUGUST 17, 2024

## SUMMER'S END

AUGUST 25-28, 2024

## SUMMER FAMILY DAY

AUGUST 28, 2024

## LIT REUNION

NOVEMBER 22-24, 2024

## \$2,640 PER LEADER

- Monthly payment plans are available to help make paying for the LIT program easy and interest-free for families.
- Don't let finances hold you back! Our Kids In Need fund is available to you. Simply reach out to our office at [info@miniyo-we.com](mailto:info@miniyo-we.com) or you can call 705-385-2629 for more information.



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## STEP 1

### **APPLY ONLINE BEFORE JANUARY 1**

The application includes questions for both applicants and their parents. This program fills quickly and we encourage applicants to apply as early as possible to secure their spot.

**Apply online at [campmyw.com/lit](http://campmyw.com/lit).**

## STEP 2

### **GET TO KNOW THE TEAM**

After applying to LIT you will receive a confirmation email and details about which session you are in and when your LIT interview will take place. Interviews will be done in person in January, February and March in and around the GTA. There will also be an online interview in March for those not able to make it in person.

## STEP 3

### **REFERENCES & PAPERWORK**

We require each LIT to submit three references in order to attend the LIT program. The LIT Director will help you collect the necessary paperwork along the way.



**APPLY TODAY:**  
**[campmyw.com/lit](http://campmyw.com/lit)**