



PROGRAM HEAD

SEASONAL JOB DESCRIPTION

Contract Details

Reports To: Site Director (Program & Administration)

Period: July & August

Honorarium: \$315 per week if serving 4+ weeks (plus room & board)

Mission

Camp Mini-Yo-We is a Christian summer camp and year-round retreat centre located on beautiful Mary Lake in Muskoka, Ontario. Our mission is to develop tomorrow's leaders through life-changing adventures in God's creation.

Position Description

Each site has three Program Heads who plan and provide amazing activities and Biblical teaching for the campers each week. They work together to create the wild characters, costumes, decorations and adventurous storylines that are centered around the ministry focus. Each Head within the team takes ownership of one of three areas (theme, activities, Bible teaching), and supports their team with the others. Program Heads play a huge part in setting the tone and determining the culture of their site. The goal is to provide a Christ-centred, safe and fun atmosphere for campers and staff. Program Heads participate in daily team meetings with their lead team, support Section Heads and lead daily camper Bible time.

Key Responsibilities

- **Model Godly Character** – Practise regular prayer and encouragement, resolving conflicts in a loving way and ensuring the safety and well-being of campers at all times.
- **Foster an Inclusive Culture** – Intentionally interact with Cabin Leaders, Activity Leaders and campers each week, getting to know them and leading them towards Christ.
- **Plan Storylines** – Create characters and a story that progresses each day, generating excitement and fun, while providing a meaningful connection to the daily teaching.
- **Organize & Host Camper Experiences** – Plan exciting theme-based evening games and activities that involve campers and staff. Prepare and facilitate engaging campfires that provide a memorable and exciting experience for campers.
- **Teach Daily Bible time** – Using the daily material, lead campers in the teaching and storytime, bringing the Bible to life by speaking in an engaging and authentic way.

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www.campmyw.com/staff

Personal Qualifications

- **Be a Christian** – Demonstrate a mature Godly character, with a desire and ability to care for children with kindness and respect.
- **Be Servant-Hearted** – Have a servant attitude, being flexible and willing to pitch in and assist as part of the team.
- **Be a Good Communicator** – Demonstrate strong communication skills with parents and guardians, suppliers, children, staff and other guests.
- **Be Enthusiastic & Approachable** – Present an upbeat and pleasant personality with a helpful attitude towards all.
- **Be a Problem Solver** – Remain calm under pressure and deal with challenging situations wisely and selflessly.
- **Be a Good Listener** – Create a safe space and be attentive to the needs of others.
- **Be Willing to Grow** – Be a teachable person of integrity.

Your Support

- **Your Supervisor** – The Site Director (Program & Administration) will support and mentor you during your time at Camp with 1-on-1's, encouragement, development, and prayer.
- **Your Spiritual Health** – All staff at Mini-Yo-We are given time each day to spend with Jesus and their Bible. You will also have daily time to connect with other staff, read and discuss the Bible and pray together.
- **Your Mental Health** – Each week, we welcome Jordan Mason, our counsellor friend, to Camp. He is available for free 30-minute 1-on-1 appointments with staff members who would like extra support.

Conditions of Work & Benefits

- You will be provided with accommodation that is shared with other staff on property as well as all your meals while employed.
- You will receive a weekly honorarium.
- Working at Camp is physically demanding, with long stretches on the go without a rest. You will be provided with daily time off as well as 1 day off each week.
- You will agree to understand Camp Mini-Yo-We's [Statement of Shared Beliefs](#) and [Guidelines for Community Living](#) and uphold them while serving on our team.

Next Steps!

If you have any questions about this position, please contact Anna Temple, our Team Development Coordinator, by email at anna@miniyowe.com or by phone at 705-571-3603.

Express interest or apply online at www.campmyw.com/staff.

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